

- heard director of technology integration, Wes Molyneaux, recite the Elkhart Promise.
-welcomed Superintendent's Student Advisory Council (SSAC) representative Rhea Kunder, a sophomore from Central High School (CHS). In addition to SSAC, Ms. Kunder is on the varsity swim team and participates in the Future Problem Solvers club. Ms. Kunder's report included the following sports and music events: the football team plays Goshen on Friday; cross-country team member Lauren Dibley will compete at the State meet; girls' swimming has its first meet on November 6th; girls basketball is gearing up for their season; the orchestra has a successful string-fest in October; the Blazer brigade will complete at the ISSMA semi-state competition; and the first choir concert is November 28th.
- accepted with appreciation the following donations made to Elkhart Community Schools (ECS): on-going gifts to Roosevelt STEAM Academy from Crossroads Community Church including: two monthly breakfasts for staff PLC; time and materials for play areas; dinner and dessert for the Back to School Title 1 meeting; ice cream for monthly parent meetings; and pumpkins for first graders for science investigations and fall fun.
-approved the proposed 2019 Budget, 2019 Capital Projects Fund Plan, and 2019 School Bus Replacement Plan as presented at the September 25th public hearing.
- adopted the Tax Neutrality Resolution and the Resolution to Reduce Proposed Budget, presented by Kevin Scott, chief financial officer.
-approved the following extra-curricular purchases: 111 polo shirts for West Side's band and orchestra concert uniform in the amount of \$1,665, and dresses and vests for Memorial High School's (MHS) choral and crimson singers in the amount of \$2,400.
- approved proposed school fundraisers in accordance with Board policy. The funds raised through the listed activities are deposited into each school's extra-curricular fund.
- heard Kevin Scott provide the current insurance report stating this September was much better than last, and year-to-date reflects reduced costs.
- approved revisions to Board Policy 5830 – Student Fundraising, as initially presented at the Board's October 9th regular meeting.
- was presented proposed revisions to Board Policy 5460 – Graduation Requirements, for initial consideration. Doug Thorne, district counsel/chief of staff, stated the proposed change regards physical education credits for those enrolled in the ROTC program.
- was presented proposed revisions to Administrative Regulation JC – School District Boundaries, for initial review. Mr. Thorne stated there are 3 boundary 'language' changes, not affecting student enrollment.

- approved proposed revisions and waived second reading of Board Policy 3422.08S – Paraprofessionals’ Compensation Plan. Mr. Thorne noted the revision adds differential pay for paraprofessionals at Tipton.
- approved proposed revisions and waived second reading of Board Policy 3422.15s – Permanent Substitute Teachers’ Compensation Plan.
-approved the submission of the following grants for Mary Beck’s learning gardens: Annie’s Grants for Gardens 2018 to Annie’s Homegrown, Inc. in the amount of \$2,930.40; and Lowe’s Toolbox for Education grant to Lowe’s for \$3,730.40.
- approved acceptance of eight (8) extra-curricular grants presented by Ashley Molyneaux, executive director of the Elkhart Education Foundation (EEF) totaling \$26,555: CHS winter percussion (\$5,000); MHS Air Force ROTC equipment (\$3,300); Woodland drumming up equipment (\$2,000); Cleveland sports uniforms (\$2,500); West Side basketball uniforms (\$4,125); ElkLogics competition fees (\$5,000); MHS choral New York trip (\$4,000); and West Side helping hands service club (\$630).
- heard Mrs. Molyneaux speak regarding the Kindness to Prevent Blindness program provided by the EEF. The mobile exam unit was available for a tour. The program will screen students in first, third, and fifth grades as required by the Indiana Department of Education. Boling Vision Center doctors donate their time to provide the screenings and two pairs of glasses for students needing them. Mrs. Molyneaux stated undetected vision problems have been found in populations of adjudicated adolescents, with percentages as high as 74%.
- confirmed employment of the following five (5) certified staff members for the 2018-2019 school year: Itanya Coon-Kauffman, science at Pierre Moran; Nina Jaebker, counselor at West Side; Earl Knudson, physical education at Pierre Moran; Victor Muniz, grade 2 at Eastwood; and Suzanne Ragsdale, art at Roosevelt.
- confirmed the resignation of the following two (2) certified staff members: Jill Balcom, principal at Bristol; and Nicole Perry, special education at Pinewood.
- approved correction to resignation date for the certified staff member, Jennifer Beer, counselor at West Side.
- confirmed the retirement of the following two (2) classified employees: Robert House, Jr., catering driver at Commissary with 17 years of service; and Kenneth Bennett, custodian at West Side with 10 years of service.
- confirmed the resignation of the following three (3) classified employees: Corina Gonzales, food service at Pinewood; Kimberly Sutton, paraprofessional at Eastwood; and Tanya Terry, paraprofessional at Monger.

..... confirmed employment of the following thirty-nine (39) classified employees who have completed probation: Callie Alford, paraprofessional at Woodland; Jenna Armstrong, paraprofessional at Feeser; Margaret Beaver, language pathologist assistant at PACE; Jalethia Black, food service at Osolo; Carrie Conway, paraprofessional at Central; Nicole Crandall, secretary at Beardsley; Kendra Crump, food service at Eastwood; Amaryllis Dunn, bus helper at Transportation; John Faigh, bus driver at Transportation; Catelynn Fuller, bus driver at Transportation; Michelle Genslinger, bus driver at Transportation; Amanda Gulis, paraprofessional at Cleveland; Maria Ha, paraprofessional at Beck; Mariah Harney, bus driver at Transportation; Randall Hirsh, bus helper at Transportation; Haley Kidder, bus driver at Transportation; Shirley Kelly, food service at Osolo; Karri Kinney, food service at Pinewood; Tracy Larabee, food service at Cleveland; Casey Lemerand, speech language pathologist assistant at Daly; Wanda Lipa, bus driver at Transportation; Cheyenne Magyar, bus helper at Transportation; Derek McBride, support technician at Technology; LB Hannah McDaniel, paraprofessional at Feeser; Sesalie Nelson, paraprofessional at Daly; Patrick Nussbaum, paraprofessional at Central; Alta Radelich, bus driver at Transportation; Jane Rehl, bus driver at Transportation; Jessalyn Rink, bus helper at Transportation; Anita Ritchie, paraprofessional at Roosevelt; Rachelle Roberts, food service at Memorial; Cedtrina Smith, bus helper at Transportation; Melissa Smith, paraprofessional at PACE; Brenda Snider, bus helper at Transportation; Daphne Waits, data and assessment specialist at ECS; Lakesha Washington, food service at North Side; Kristin Whitaker, paraprofessional at Osolo; Felicia Williams, paraprofessional at Daly; and Lisa Willis, food service at Osolo.

..... approved leave for classified employee Jalethia Black, food service at Osolo.

..... approved the termination of a classified employee in accordance with Board Policy 3931.01s and the termination of a classified employee in accordance with Board Policy 3162ACS.

..... approved the withdrawal of the recommendation to hire for classified employee, Sheila Elswick, food service at Central, as reported on the 10/9/18 personnel report.

..... heard an audience member speak regarding the dress code at Central, enforcement of the dress code, and suggestion of possible uniform to avoid dress code issues.

..... heard Mark Mow, interim superintendent, note the next regular Board meeting is November 13th.

..... heard Board member, Susan Daiber, acknowledge the teachers in the audience who attended after their parent/teacher meetings.

..... heard Board member, Glenn Duncan, thank those responsible for the ILEARN testing equipment report received in response to a request at a previous meeting.